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**Qeeka Home (Cayman) Inc.**

**齊屹科技(開曼)有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock code: 1739)**

## **GRANT OF RSU PURSUANT TO THE 2021 RSU SCHEME**

Reference is made to the announcement of Qeeka Home (Cayman) Inc. (the “**Company**”, together with its subsidiaries, the “**Group**”) dated January 15, 2021 in relation to the adoption of the 2021 RSU Scheme (the “**Announcement**”).

Unless otherwise defined, capitalised terms used in this announcement shall have the same meanings as defined in the Announcement.

## **GRANT OF RSU PURSUANT TO THE 2021 RSU SCHEME**

The board of directors of the Company (the “**Board**”) is pleased to announce that on December 14, 2021, the restricted share units (the “**RSUs**”) of the Company representing 7,237,221 ordinary shares with par value of US\$0.0001 each of the Company (the “**Shares**”) were granted to 8 selected persons under the RSU Scheme (collectively, the “**Grantees**”), of which (i) RSUs representing 2,993,797 Shares were granted to Mr. GAO Wei, who is an executive director of the Company, and (ii) RSUs representing 4,243,424 Shares were granted to 7 selected persons who are employees of the Group. The underlying Shares concerned represented 0.63% of the Company as at the date of this announcement. The closing price of the Shares on the date of grant was HK\$1.2 per Share.

All the newly granted RSUs shall vest on the date ending one month following the date of grant, which is January 14, 2022, and shall be subject to the Company and the relevant Grantee meeting or satisfying the annual performance target or review immediately preceding such vesting. The Grantees of the RSUs are not required to pay for the exercise of the RSUs.

Mr. GAO Wei is an executive director of the Company. Accordingly, he is a connected person (as defined under the Listing Rules) of the Company. The granting of RSUs to Mr. GAO Wei under the RSU Scheme therefore constitutes a connected transaction of the Company under Chapter 14A of the Listing Rules. As the grant of the RSUs to Mr. GAO Wei forms part of his remuneration package under his service agreement with the Company, such grant is exempt from the reporting, announcement and independent shareholders' approval requirements under Rules 14A.73(6) and 14A.95 of the Listing Rules.

In accordance with the RSU Scheme, the grant of the RSUs to Mr. GAO Wei has been approved by all the Directors. Mr. GAO Wei has abstained from voting on approving the resolution relating to the grant of the RSUs to himself.

Save as disclosed above, to the best of the knowledge of the Directors, none of the Grantees is a Director, chief executive or substantial shareholder of the Company or associate (as defined in the Listing Rules) of any of them as at the date of the grant or the date of this announcement.

The Company has appointed Tricor Trust (Hong Kong) Limited as an independent Trustee to assist with the administration and vesting of RSUs. The vesting of the RSUs will be satisfied partially by transfer of Shares by certain senior management members of the Company (who are not connected persons of the Company) at nil consideration to the Trustee and partially by on-market purchases of Shares by the Trustee. The Company will provide sufficient funds to the Trustee as the Board may in its absolute discretion determine to enable the Trustee to satisfy its obligations in connection with the administration and vesting of RSUs granted.

### **Reasons for and benefits of the grant of RSUs**

The purpose of the aforesaid grant of RSUs is to (i) attract skilled and experienced personnel for the further development and expansion of the Group by providing them with the opportunity to acquire equity interests in the Company, (ii) recognize our existing employees' contribution to the success and development of the Group, and (iii) generally incentivize and motivate the employees to remain with, and to strive for the future development and expansion of, the Group.

In this regard, the Board considers that the grant of the RSUs to the Grantees, including the connected person of the Company is fair and reasonable and in the interests of the Company and its shareholders as a whole.

By order of the Board  
**Qeeka Home (Cayman) Inc.**  
**DENG Huajin**  
*Chairman & Chief Executive Officer*

Shanghai, the PRC, December 14, 2021

*As at the date of this announcement, the Board comprises Mr. DENG Huajin, Mr. TIAN Yuan and Mr. GAO Wei as executive Directors; Mr. LI Gabriel, Ms. PING Xiaoli and Mr. ZHAO Guibin as non-executive Directors and Mr. ZHANG Lihong, Mr. CAO Zhiguang and Mr. WONG Man Chung Francis as independent non-executive Directors.*